

Director of Youth Ministry Job Description - edited 5.26.21

1. Qualifications

- a. Profess and demonstrate faith in Jesus Christ.
- b. Call to Ministry as a career goal.
- c. Possess a firm foundation in God's Word.
- d. Demonstrate an exemplary Christian life with spiritual and emotional maturity.
- e. Express love and enthusiasm for, and an understanding of youth and youth culture.
- f. Demonstrate the ability to respond warmly to, and work effectively with, people one on one and in groups, particularly youth, and their families.
- g. Commit to the theological and ministerial standards of the Evangelical Covenant denomination so as to create teaching and discipleship continuity with the pastoral staff.
- h. Be time conscious, conscientious and know the need for faithfulness and dependability.
- i. Awareness of and excitement for the total church program and the individual's share in that ministry.
- j. Awareness of the role of parents.
- k. Document commensurate education and/or experience in the youth ministry field.

2. Youth Ministry Director major job responsibilities, as negotiated in consort with the Lead Pastor

- a. Weekly gathering for 7th-8th grades during the school year.
- b. Weekly gathering for 9-12th grades during the school year.
- c. Oversee bi-weekly gathering for 5-6th grades during the school year.
- d. Be one of the supporting teachers for our Confirmation program as needed.
- e. Encourage 7-12 grade students in Sunday Worship Participation.
- f. Participate in fall and winter retreats as offered by Conference, Denomination, etc.
- g. Offer vibrant summer ministry to all youth, including both trips and on-site gatherings.
- h. Offer commensurate communication with youth and families.
- i. Care for young adults in our community.
- j. Actively counsel students and their families.
- k. Recruit, train, and care for youth ministry volunteers.
- l. Supervise youth intern(s).

3. Working Relationships

- a. Church Council
 - i. Director to Youth will be responsible to the Church Leadership Council as they represent the congregation.
 - ii. Give reports and present anticipated needs to the church council as needed.
- b. Lead Pastor
 - i. Director to Youth will meet regularly with the Lead Pastor for support and resourcing.

- ii. The Lead Pastor will regularly gather Youth Director and Children's minister to coordinate ministry to the whole family unit.
- c. Pastoral Staff
 - i. Director to Youth will be responsible and accountable to senior pastoral staff.
 - ii. Director to Youth will participate in staff meetings as offered.
- d. Church Staff
 - i. Director to Youth will communicate clearly with office and administrative staff to contribute to coordinated effective church communication.

Full Time Salaried Position

All interested parties, please contact Pastor Lars Stromberg @ lars@hinsdalecovenant.com.